



# BENEFITING YOUR FUTURE

## TEAMWORK | COMMUNITY | LIFESTYLE

Armach Robotics offers a benefit program that provides excellent coverage for healthcare as well as opportunities for professional advancement. Benefits that could be available to you as an employee of Armach include:



### Salary:

Armach offers competitive salaries as well as opportunities to advance your career.



### Health, Vision, Dental, Disability, & Life Insurance<sup>1</sup>:

All regular, full-time employees may participate in the company sponsored health care program, where employee's monthly premiums for health insurance are covered by Armach. Short & long-term disability and life insurance is provided.



### 401(k):

Armach wants to help you build your nest egg, and contributes<sup>2</sup> 3% to a company sponsored 401(k) plan for all regular, full-time employees. Additional funds may be deferred from your paycheck at your discretion.



### Tuition Reimbursement:

Armach encourages continuing education and offers financial support to help offset tuition expenses.



### Leave:

Armach offers unlimited flex paid vacation, as well as paid sick and holiday leave.

### Maternity/Paternity Leave:

Armach offers up to 4 weeks paid maternity or paternity leave, in addition to FMLA regulations.

### Bereavement & Personal Hardship Leave:

Armach offers up to 4 weeks paid leave to help support staff during difficult times.



### Flexible Schedules<sup>3</sup>:

Armach will work with you to find the right schedule that is mutually beneficial to both your personal life and the needs of the Armach Robotics team.



### Culture:

Armach employees love what we do and have fun doing it. The staff shares a universal passion for solving hard problems and the camaraderie that comes from creating innovative solutions together.



### Location:

Armach Robotics is located in Plymouth, Massachusetts in the historic Cordage Park area. Cordage Park is right on Cape Cod Bay in the heart of the marine industry.



### Travel:

See the world, go out to sea! Armach is an international company with customers around the world. Some positions may involve travel.

Armach Robotics is an equal opportunity employer.



Visit [ArmachRobotics.com/careers/](https://www.armachrobotics.com/careers/) to see if there's a career opportunity that's right for you!

<sup>1</sup> Dependents, vision, and dental coverage may be added at your own expense. Additional life insurance may be purchased.

<sup>2</sup> Upon employee meeting eligibility requirements.